

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Finance, Philippine Deposit Insurance Corporation

Total Budget/GAA of Organization: 6,876,797,000.00

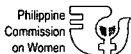
Total GAD Budget 1,080,365,764.90 **Primary Sources** 1,080,365,764.90

Other Sources 0.00

% of GAD Allocation: 15.71%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
CLIENT-FOCUSED ACTIVITIES									
1	Republic Act No. 9710 "Magna Carta of Women", IRR Rule V. Rights and Empowerment of Marginalized Sectors, Section 29. Right to Information - All government agencies, instrumentalities and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Limited institutional mechanisms in promoting awareness on PDIC's GAD efforts for external clients.	Broad-based and multi-level support for GAD especially among external clients of PDIC	PAP: Implementation of GAD Plan	Continue maintenance/updating of the GAD Corner (Intranet and Website) considering comments/recommendations from viewers. Conduct of evaluation of its effectiveness in broadening support base for GAD.	GAD Corner in PDIC's official website with mechanism to facilitate feedback from viewers/visitors of the page	Corporate BPDEE 15,000.00	Corporate Funds	Human Resource Group/Corporate Affairs Group/Information Technology Group

ORGANIZATION-FOCUSED ACTIVITIES



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG

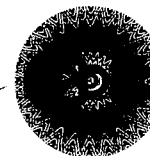
Roberto B. Tan
ROBERTO B. TAN
HEAD OF AGENCY



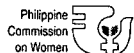
THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY



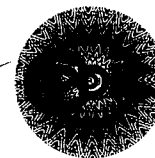
	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	Republic Act No. 9710 or the Magna Carta of Women IRR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW - Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureaus, instrumentalities, SUCs, GOCCs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures; Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein.	Gender mainstreaming not yet institutionalized in PDIC	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems and processes, programs, activities and projects	PAP: Implementation of GAD Plan	Review/revision of Standard Operating Guidelines and Instructions (SOGI) targeted for the year to incorporate gender perspective to make these more gender-responsive and sensitive.	Number of Standard Operating Guidelines and Instructions (SOGIs) reviewed/ revised to incorporate gender perspective - 1-2 Standard Operating Guidelines and Instructions (SOGIs) reviewed/ revised	Corporate BPDEE 15,000.00	Corporate Funds	Human Resource Group/Corporate Planning Group/other units concerned
3	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDD tool.	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment.	PAP: Implementation of GAD Plan	Continuing capacity building on use of HGDD tool for other officers and technical staff. Subject selected major PDIC programs/projects to HGDD.	At least 25% of total agency budget attributed to GAD budget for the succeeding year	Training Budget 50,000.00	Corporate Funds	Human Resource Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

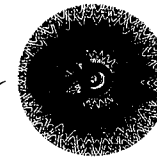
Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY



REPORT GENERATED: 03/23/2022
 PAGE 3 OF 8

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
4	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms for promoting awareness on PDIC's GAD efforts for internal clients	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities, and projects. Gender-responsive women and men of PDIC.	PAP: Implementation of GAD Plan	Develop a GAD training plan for the entire PDIC workforce, based on the results of the baseline survey.	Number of meetings conducted Number of GAD Training Plan developed - 2-4 meetings conducted 8-10 Officers and Technical Staff participated 1 GAD Training Plan developed	Corporate BPDEE 15,000.00	Corporate Funds	Human Resource Group
5	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training/limited awareness on the collection and analysis of SDD.	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated/gender data. Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment. Gender-responsive plans, programs and policies.	PAP: Implementation of GAD Plan	Continuous use and updating of HR and Client Sex-Disaggregated Data Generate statistics from the SDD database Analyze and recommend PAPs and Develop knowledge product.	Continuing build-up / updating of HR and Client SDD.	Corporate BPDEE 30,000.00	Corporate Funds	Human Resource Group / other units concerned



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms Sec. 37.C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	There is a need to ensure the gender-responsiveness of the agency's policies, strategies, programs, activities and projects.	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation.	PAP: Implementation of GAD Plan	Conduct of regular GFPS meetings	1 meeting per quarter to identify/address gender issues/concerns	Corporate BPDEE 100,000.00	Corporate Funds	PDIC GAD Focal Point System (GFPS)
7	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs.	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment.	PAP: Implementation of GAD Plan	Participation in DOF Cluster and other agencies' GAD Planning and Budgeting Workshops and other GAD-related initiatives.	No. of technical staff participated in DOF Cluster and other agencies' planning and budgeting workshop/s. - 1-2 Technical staff participated in DOF Cluster and other agencies' planning and budgeting workshop/s.	Training Budget 40,000.00	Corporate Funds	Human Resource Group / other units concerned

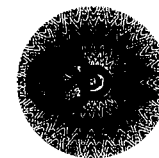
	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
8	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs.	Gender-responsive women and men of PDIC.	PAP: Implementation of GAD Plan	Continuing conduct of GAD capacity building programs/trainings.	Number of GAD capacity building programs/trainings conducted. - 2-3 GAD capacity building programs/trainings conducted.	Training Budget 300,000.00	Corporate Funds	Human Resource Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

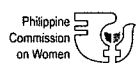
Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY



REPORT GENERATED: 03/23/2022
 PAGE 5 OF 8

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
9	Proclamation No. 224, s. 1988 / Proclamation Np. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment. Gender-responsive men and women of PDIC.	PAP: Implementation of GAD Pln	Conduct of activities for the observance of the National Women's Month	<p>Launching of the NWM Activities- 1 launching activity conducted</p> <p>Advocacy shirts and tokens distributed to all employees</p> <p>Hanging of advocacy streamers/posters - 2 advocacy streamers displayed.</p> <p>Participation in the DOF/PCW-coordinated activities - 1-2 activities participated in</p> <p>Conduct of learning session on subject that is aligned with the theme of the National Women's Month celebration or promote women empowerment - 1 learning session conducted</p> <p>Conduct of NWM Corporate-wide contest- 1 NWM contest conducted</p> <p>Partnership with 1-2 agencies in the conduct of financial literacy seminar - 1 financial literacy seminar conducted in partnership with 1-2 agencies</p>	<p>Corporate BPDEE 625,000.00</p> <p>Corporate BPDEE 3,000.00</p> <p>Corporate BPDEE 25,000.00</p> <p>Training Budget 50,000.00</p> <p>Corporate BPDEE 60,000.00</p> <p>Corporate BPDEE 168,000.00</p>	<p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p>	Human Resource Group/Administrative Services Group



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

Eugene V. Borlongan
 EUGENE V. BORLONGAN
 OIC-HUMAN RESOURCE
 GROUP / CHAIRPERSON-GFPS
 TWG

Roberto B. Tan
 ROBERTO B. TAN
 HEAD OF AGENCY

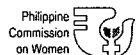
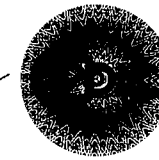



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
10	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern.	Deepened awareness on and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.	PAP: Implementation of GAD Plan	Conduct of activities for the observance of the 18-Day Campaign to End Violence Against Women (CEVAW)	<p>Launching activity for the 18-day Campaign to End Violence Against Women (CEVAW) - 1 launching activity conducted advocacy shirts and tokens distributed to all employees</p> <p>Hanging of advocacy streamers/posters - 2 advocacy streamers displayed</p> <p>Conduct of seminar on VAW-related laws to raise employees' awareness of the Philippine Government's support mechanisms for the victims of VAW - 1-2 seminars on VAW-related laws conducted</p> <p>Participation in DOF/PCW-coordinated activities- 1-2 activities participated in</p> <p>Conduct of 18-Day CEVAW Corporate-wide contest - 1 contest conducted</p> <p>Distribution of PCW-developed IEC materials on VAW-related laws- VAW-related IEC materials distributed to all employees and to clients at the Public Assistance Center</p>	<p>Corporate BPDEE 753,600.00</p> <p>Corporate BPDEE 3,000.00</p> <p>Training Budget 100,000.00</p> <p>Corporate BPDEE 25,000.00</p> <p>Corporate BPDEE 60,000.00</p> <p>Corporate BPDEE 50,000.00</p>	<p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p> <p>Corporate Funds</p>	Human Resource Group/Administrative Services Group

ATTRIBUTED PROGRAM

Eugene V. Borlongan
EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG


Roberto B. Tan
ROBERTO B. TAN
HEAD OF AGENCY



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
11					Health and Wellness Programs		1,145,760.00	Corporate Funds	Human Resource Administration Department / Human Resource Group
12					Learning and Development Programs		8,129,785.50	Corporate Funds	Training Institute / Human Resource Group
13					PDIC Public Awareness Campaign Program		14,642,010.00	Corporate Funds	Corporate Affairs Group
14					Project Management Team (PMT) Approach to Bank Takeover and Claims Settlement Operations		1,052,571,270.40	Corporate Funds	Deposit Insurance Sector / Receivership and Liquidation Sector
15					Bank Examination		1,389,339.00	Corporate Funds	Examination Groups I and II
						SUB-TOTAL	1,080,365,764.90	Corporate Funds	
						TOTAL GAD BUDGET	1,080,365,764.90		

Prepared By:


EUGENE V. BORLONGAN

OIC-Human Resource Group / Chairperson-GFPS TWG

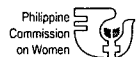
Approved By:


ROBERTO B. TAN

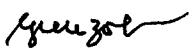
Head of Agency

Date

03/23/2022



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS


EUGENE V. BORLONGAN
OIC-HUMAN RESOURCE
GROUP / CHAIRPERSON-GFPS
TWG


ROBERTO B. TAN
HEAD OF AGENCY



REPORT GENERATED: 03/23/2022
PAGE 8 OF 8